

ALLIANCE AUTOMOTIVE GROUP

Modern Slavery Statement

Alliance Automotive UK Ltd. (AAG UK), and all group companies, have a zero-tolerance approach to all forms of modern slavery and human trafficking.

The reputation of AAG UK and the trust and confidence of key stakeholders, our employees and our customers is central to the continued success of the business. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective controls to ensure modern slavery and human trafficking has no place anywhere in our own business or in any of our supply chains. Our full Anti-Slavery Policy, which backs up this statement, reflects this commitment and we provide training to our staff about this. Should any person wish to have access to this policy pursuant to this statement, it can be obtained from hr@allianceautomotive.co.uk.

Alliance Automotive Group is a leading distributor of light and commercial vehicle parts to the independent aftermarket. We service independent repairers, body shops, auto centres, fast fit companies and end consumers with parts and equipment through a network of national and regional logistics platforms as well as networks of local distributors comprising our own subsidiaries and independent affiliates.

The materials used for manufacturing the products we supply are sourced from various suppliers and manufacturers, both nationally and internationally. Due to this complexity, it is essential that our suppliers operate to the same ethical practices as ourselves. As such we are in the process of issuing our suppliers with a copy of our Modern Slavery requirements and policy to make them aware of the standards we expect from them. In addition, as a potentially high-risk region, suppliers in China are required to carry out audits in the region to ensure compliance, the expectation will be that all suppliers will ensure ongoing compliance through regular audits, and will be expected to confirm and report on this on an ongoing basis.

It is our aim to monitor and supervise these relationships by:

- Identifying and assessing potential Risks in our supply chain
- Monitoring these risks to mitigate slavery and human trafficking in our supply chain
- Protecting whistle-blowers in line with internal policies and legislation in this regard

We will treat all potential instances of non-compliance very severely.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement which will be reviewed on an annual basis.

Signed:



Position: Managing Director

Date: January 2018 (Updated)